

At R C Macdonald Limited, trading as Macdonald Steel, we recognise that our procurement, warehousing, distribution and delivery operations must be conducted in a way that prevents or minimises environmental impacts through effective controls and responsible practices, including at sites operated with third-party providers.

This policy is appropriate to the purpose and context of Macdonald Steel, including the nature, scale and environmental impacts of our activities, products and services. It guides how we manage resource consumption, pollution, biodiversity, ecosystems, sustainability and climate change across our operations.

Our commitment is to:

- **Protect the environment** by applying *sustainable resource consumption practices* across our procurement, warehousing and distribution operations, including the *prevention of pollution*;
- Address *climate change mitigation and adaptation*, and protect *biodiversity, ecosystem health* and *sustainability* relevant to our context;
- Conform with **ISO 14001:2026** and fulfil our *compliance obligations*, including applicable legal and other requirements; and
- Drive *continual improvement of our environmental management system and environmental performance*.

The objectives framework we will use to pursue this commitment is:

- Preventing environmental incidents through fuel, oil and chemical storage, bunding and spill response;
- Applying the waste hierarchy of avoid, reduce, reuse, recycle and dispose across our waste streams;
- Conserving energy, water and other natural resources by monitoring energy and fuel use, and building climate resilience;
- Reducing waste generation, and improving segregation and recycling of scrap steel, packaging, pallets and dunnage;
- Favouring suppliers who strive to improve their environmental performance, and considering environmental performance when selecting products and transport;
- Providing advice on potential environmental hazards to customers, regulators and employees;
- Setting measurable environmental objectives and targets, guided by our **Operational Objectives**, which are monitored regularly and reviewed at Management Review.

This policy is communicated throughout our organisation and displayed in visible locations. To support transparency, we will communicate this to all customers, contractors, regulatory bodies, and other interested parties as required.



Tom Macdonald - Chief Executive Officer

R C Macdonald Limited, trading as Macdonald Steel

October 2026